

STUDIO ANNELOES

ANIMAL WELFARE POLICY

Document No.	Effective Date	January 1, 2026		
SA-G7	Next Review Date	January 1, 2027	Version No.	02

Amendment history

Revision Date	Description of changes
24-2-2026	Reviewed, update Contact officer job profile name

I. Introduction

I.1 Purpose

At our company, we are aware of the impact that we and our products have on society and the environment. We take as much responsibility for our products as possible. This Animal Welfare policy gives an overview of our restrictions and requirements for the ethical sourcing of raw materials with respect to animal welfare.

This policy is part of our general sustainability policy, described in the Studio Anneloes Code of Conduct. The Code of Conduct shows the minimum level of social and environmental, health & safety standards in our whole supply chain.

Scope

At Studio Anneloes, our Animal Welfare policy defines the company's commitment to ensuring that all animal-derived materials, such as wool, leather, silk, and down are sourced ethically and responsibly. It applies to all suppliers, subcontractors, and sourcing regions involved in our production and supply chain. This policy covers standards for animal treatment, traceability, and compliance with recognized animal welfare certifications or laws.

I.2 Contact Officer

The Contact Officer is the primary point of contact regarding any information found in this document. Their information is listed below:

Name:	Vera Schroo
Job function:	CCO & Head of Design
Contact information:	vera@studioanneloes.nl

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2.1 Statements

All materials should be produced without harm or cruelty caused to animals at any stage of production in the supply chain. The following statements should be adhered to for all materials from animal origin:

- Only by-products of the meat industry will be used for Studio Anneloes leather products. No animal will be slaughtered for Studio Anneloes products.
- No inhumane or cruel treatment will be used in any stage of the animal's life.
- Hair must not be obtained from vulnerable or endangered species
- Hair must not be harvested by live plucking

2.2 Five freedoms of Animal Welfare

Please find below the Five Freedoms of Animal Welfare, defined by the Farm Animal Welfare Committee (FAWC), which are internationally accepted standards for animal care that ensure:

- Freedom from hunger and thirst
- Freedom from discomfort
- Freedom from pain, injury or disease
- Freedom to express normal behaviour
- Freedom from fear and distress

2.3 Commitments

Studio Anneloes has signed the 'Bontvrijverklaring' from Bont voor Dieren.

2.4 Our prohibited list

The use of the following products of animal origin are banned in Studio Anneloes collections:

- Real fur (wild or farmed)
- Real down or feathers
- Angora and other rabbit hair (high risk of live plucking)
- Real exotic animal skin (for example snake, alligator, crocodile, lizard and ostrich)
- Mulesed Merino wool
- Any material that comes from dogs or cats
- Any animals raised in cages for fibres or skins
- Leather or skin taken while the animal is alive or from aborted animals

2.5 Endangered species

Studio Anneloes does not accept any raw materials from any endangered species as listed on the IUCN Red List*, as critically endangered, near threatened, endangered, extinct in the wild, or vulnerable on the IUCN Red List. Therefore, suppliers must provide animal welfare guarantees when products of animal origin are used. Studio Anneloes does not accept Real exotic animal skins (incl. snake, alligator, crocodile, lizard, and ostrich).

**IUCN Red List: Union for Conservation of Nature's Red List of Threatened Species has evolved to become the world's most comprehensive information source on the global conservation status of animal, fungi and plant species. See <https://www.iucnredlist.org/>*

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2.6 Animal derived materials

The following products from animal origin are not prohibited, assuming that the before-mentioned principles are maintained:

Cashmere

Common risks

Virgin Cashmere has high environmental impact due to animal raising. The hooves of goats pierce the soil surface when they graze on the grass, which can prevent grass from re-growing/ desertification.

Better alternative

Re.Verso™ is regenerated cashmere made from post-factory cashmere waste in Italy certified by Global Recycled Standard (GRS).

Required evidence

Scope- and transaction certificates of above-mentioned standard for at least fabric level.

Scope certificate: during sampling/ before ordering fabrics.

Transaction certificate: with bulk delivery of fabrics.

Fur

Our policy

Studio Anneloes does not allow the use of real Fur and only uses Fake Fur as alternative.

Down & Feathers

Our policy

Studio Anneloes does not allow the use of real Down and Feathers and only uses Fake Down as alternative.

Leather

Our policy

Real exotic animal skin (for example snake, alligator, crocodile and lizard) is prohibited. We only accept and use leather from cows, goats or lambs sourced as a by-product of the meat industry.

Common environmental risks

Chemical consumption, water consumption, energy use, greenhouse gas emissions, land use (deforestation and land degradation).

Common animal welfare risks

Housing, abrupt weaning of cow calves, mutilations (like dehorning, tail docking, tooth clipping, branding and ear tagging), castration, slaughtering methods, transport, keeping systems which do not allow for natural behaviour, as this can cause injuries, pain and/ or suffering.

Better alternatives

Please inform us which initiatives you are already cooperating with, e.g.:

- Responsible Leather Round table
- Leather Working Group (Gold/ Bronze/ Silver)
- Tannery of the future

Our policy to chromium VI

The possible presence of the chemical chromium VI is our main focus when it comes to the production risks of the leather supply chain. We ask for the following steps to make sure that our products are below the (required) detection limit (< 3 mg per kg) of chromium VI:

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Highly recommended

Before CMT production, the skins are tested randomly with the aging method to reduce the suppliers risk. Depending on the results of this test, the decision should be made by the supplier whether production can start or not.

Mandatory for suppliers of Studio Anneloes

- Before sending the produced articles, the articles must be tested randomly with the aging method by a renowned independent certificated testing institute. Studio Anneloes requires a test report from one article of the bulk production for each style and each colour.
- Before delivering, we need the test report that shows that the produced articles contain no chromium VI (< 3 mg per kg).

In case the test results do not meet our requirement, we will not accept the delivery of the goods

Mohair

Our policy

Studio Anneloes aims to use Mohair certified by Responsible Wool Standard.

Common animal risks

The five freedoms of animal welfare (hunger and thirst, discomfort, pain, injury or disease, to express normal behaviour, fear and distress).

Our challenge

The low(er) quantity of Mohair supply that meets the Responsible Wool Standard on the fibre market and/or the requirement for minimum order quantities.

Better alternative

Responsible Mohair certified by Responsible Wool Standard (RWS). This standard ensures the right treatment of animals by requiring suppliers to adhere to the Five Freedoms of Animal Welfare.

Required evidence

RWS scope- and transaction certificates for at least yarn level.

Scope certificate: during sampling/ before ordering yarns.

Transaction certificate: with bulk delivery of yarns.

Silk

Our policy

We do not have specific requirements for the silk fibre production yet, but we are aware of the sensitivity of the process to create this fibre.

Common animal welfare risks

Silkworms are not able to turn into moths and emerge naturally from their cocoons, as well as ingestion of fertiliser and pesticides. The worm can experience pain when its cocoon is dried in the sun, exposed to hot water/ steam or when it is frozen.

Better alternatives

- Silk certified by Bluesign®
- Silk from alternative keeping or harvestings systems (Wild/ Peace, Ahimsa/ Eri Silk)
- Use by-product of conventional silk (Bourette/tsumugi silk)
- BACX by CENTRO SETA

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Wool

Our policy

Mulesed merino wool is prohibited.

Angora wool is prohibited to prevent live plucking of angora rabbits.

Common animal welfare risks

Mulesing Merino sheep (the practice of removing skin from the sheep's buttocks to prevent blowfly parasites) and sheep dipping.

Common environmental risks

Greenhouse gas emissions and land use, high water and chemical usage particularly in the scouring process.

Better alternatives

Organic wool certified by Global Organic Standard (GOTS) or Organic Content Standard (OCS) Recycled wool certified by Global Recycled Standard (GRS) or Recycled Claim Standard (RCS).

Responsible wool certified by Responsible Wool Standard (RWS). This standard bans mulesed Merino wool and ensures proper treatment of animals by requiring suppliers to adhere to the Five Freedoms of Animal Welfare.

Required evidence

Scope- and transaction certificates of above-mentioned standards for at least fabric/yarn level.

Scope certificate: during sampling/ before ordering fabrics.


Transaction certificate: with bulk delivery of fabrics.

Regarding non-mulesed Merino wool:

Certificate/ declaration which shows that the fibres are sourced from non-mulesed wool, accompanied by the related purchasing order.

3.1 Policy Approval

This policy has been approved by the management board of Studio Anneloes.

Name	Vera Schroo	Date	24 February 2026
Position	CCO, Head of Design	Location	Amsterdam
Signature	 <p>Ondertekend door: EC797B2BAFA3475</p>		