

Approval date management team & board:
07/07/2026

This action plan is reviewed annually
or at least every 36 months.

CLIMATE ACTION PLAN

Studio Anneloes is committed to limiting global warming to 1.5°C and has formalized this through the Science Based Targets initiative (SBTi) via the SME route, which means that we have near-term targets for Scope 1 and 2 emissions. In addition, we are committed to measuring and reducing our Scope 3 emissions. We use 2023 as our base year and aim to achieve our target by 2035.

SCOPE 1

SBTi target: 63% reduction in 2035
-3,78 tCO₂e

Measure: The remaining diesel company-owned vehicle will be replaced with an electric vehicle, or its use will be discontinued.

Stakeholder engagement: Driver consulted on EV feasibility; Board approves capital expenditure.

Impact: If achieved, Scope 1 emissions will decrease from 2 to 0 tCO₂e.

SCOPE 2

SBTi target: 63% reduction in 2035
-8,82 tCO₂e

Measure: The aim is to source all charging electricity for company-owned cars verifiably from renewable electricity.

Stakeholder engagement: Drivers consulted on green charging options; facility manager switches charge-card provider; Board approves contract.

Impact: If traceable, scope 1 & 2 together could achieve up to 100% reduction.

SCOPE 3

Own set target: 30% reduction in 2035
-1.469,7 tCO₂e

Within Scope 3, the largest categories are the following:

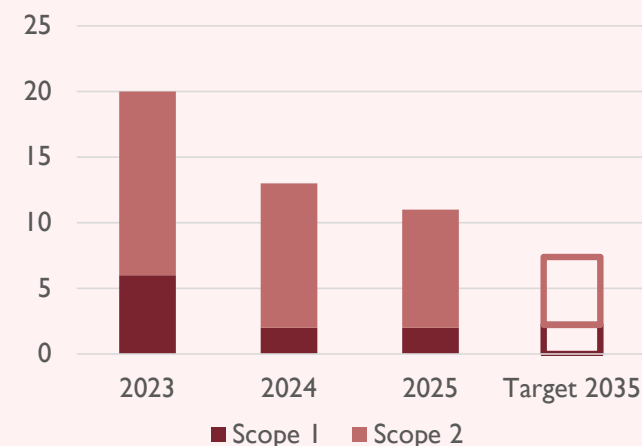
- Cat 1: 'Purchased goods & services' (87%)
- Cat 4: 'Upstream transport & distribution' (10%)
- Cat 7: 'Employee commuting' (2%)

Measures:

- Cat 1: Engage with production partners on energy reduction
- Cat 1: Transition towards lower-impact materials
- Cat 4: Focus on sustainable transportation options
- Cat 7: Encourage more sustainable home-to-work commuting

Stakeholder engagement:

- Production partners consulted on energy data; production department updates supplier criteria; material suppliers consulted on lower impact material options; design department favors lower impact materials.
- Logistics partners asked for emissions data; production department favors lower-carbon carriers at re-tender.
- Staff surveyed on commuting habits; HR promotes incentives & lower impact commuting policy structurally.



GHG scopes in tCO ₂ e	2023	2024	2025
Scope 1 – Direct emissions	6	2	2
Scope 2 – Indirect emissions	14	11	9
Scope 3 – Indirect emissions	4899	5478	5037